



CAREER OPPORTUNITIES

Islamabad Electric Supply Company is a leading Power-distribution-company of Pakistan serving more than 3.26 Million customers with annual revenue base of over Rs. 180 billion, in its operational jurisdiction that covers five districts namely Islamabad, Rawalpindi, Attock, Jhelum & Chakwal.

Applications are invited from eligible candidates for the following positions having domicile of the Districts falls under the jurisdiction of IESCO i.e. Islamabad, Rawalpindi, Attock, Jhelum & Chakwal. 5% Minority and 20% Employee's Children Quota will be observed as per Policy in vogue. The appointments will be made on the basis of lump-sum pay/ package, initially for a period of 3 years (extendable on need & performance basis) without right to pensionary benefits on contractual basis.

Designation	Required Qualification and Experience	Allocation of Quotas	Age Limit (including 5 years relaxation allowed as per Govt. Policy)												
Assistant Lineman (ALM) (Male Only)	<p>Matriculation Only (Minimum & Maximum) PHYSICAL PARAMETERS: Medical Category- "A" Height- Minimum 5 Ft. 4 Inches Chest- Minimum 32 Inches Weight- As per Body Mass Index Chart (BMI) +/- 5%.</p> <p>PHYSICAL TEST:</p> <ol style="list-style-type: none"> Running- 800 meters in five (05) minutes. Pushups/ Dund- 20 in a single attempt in 03 minutes. Lifting of weight- 30Kg in single attempt Digging- 1 ditch of length, Depth, width (2x2x2 feet) Climbing skills (Tower/ Ladder)- Climbing upto 10 feet on tower/ ladder wearing safety equipment. Pulling of wires- one spam of 100 feet. 	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Open-</td> <td style="text-align: right;">1025</td> </tr> <tr> <td>Minority -</td> <td style="text-align: right;">68</td> </tr> <tr> <td>20% ECQ-</td> <td style="text-align: right;">274</td> </tr> <tr> <td>TOTAL</td> <td style="text-align: right;">1367</td> </tr> </table>	Open-	1025	Minority -	68	20% ECQ-	274	TOTAL	1367	18-30 years				
Open-	1025														
Minority -	68														
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TOTAL	1367														
Driver (LTV)	Matric + LTV License with 5 years post-license experience	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Open-</td> <td style="text-align: right;">75</td> </tr> <tr> <td>Minority -</td> <td style="text-align: right;">5</td> </tr> <tr> <td>20% ECQ-</td> <td style="text-align: right;">20</td> </tr> <tr> <td>TOTAL</td> <td style="text-align: right;">100</td> </tr> </table>	Open-	75	Minority -	5	20% ECQ-	20	TOTAL	100	25-35 years				
Open-	75														
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TOTAL	100														
Driver (HTV)	Matric + HTV License with 5 years post-license experience	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Open-</td> <td style="text-align: right;">60</td> </tr> <tr> <td>Minority -</td> <td style="text-align: right;">4</td> </tr> <tr> <td>20% ECQ-</td> <td style="text-align: right;">16</td> </tr> <tr> <td>TOTAL</td> <td style="text-align: right;">80</td> </tr> </table>	Open-	60	Minority -	4	20% ECQ-	16	TOTAL	80	25-35 years				
Open-	60														
Minority -	4														
20% ECQ-	16														
TOTAL	80														
Assistant Sub Station Attendant (ASSA)	<u>Matric with Science atleast "C" Grade.</u>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Open-</td> <td style="text-align: right;">117</td> </tr> <tr> <td>AJK Grids</td> <td style="text-align: right;">21</td> </tr> <tr> <td>Minority -</td> <td style="text-align: right;">10</td> </tr> <tr> <td>20% ECQ-</td> <td style="text-align: right;">38</td> </tr> <tr> <td>2% Disable</td> <td style="text-align: right;">4</td> </tr> <tr> <td>TOTAL</td> <td style="text-align: right;">190</td> </tr> </table>	Open-	117	AJK Grids	21	Minority -	10	20% ECQ-	38	2% Disable	4	TOTAL	190	18-30 years For AJK Grid please read Sr. No. 12 below Note: age for disable person will be upto 40 years
Open-	117														
AJK Grids	21														
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20% ECQ-	38														
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TOTAL	190														
TOTAL		1737													

Applicants are advised to read the following instructions carefully before filling the relevant prescribed application form available on the Career Testing Services-Pakistan & Sindh Testing Services Karachi CTSP-STs (JV) website (www.ctsp.com.pk & www.sts.org.pk) with this advertisement.

INSTRUCTIONS & GENERAL CONDITIONS:

- Candidates applying on relevant application form for the post available on CTSP-STs (JV) website will only be considered for short-listing.

2. General age relaxation has already been included in the age mentioned against each category. No further age relaxation is allowed in the prescribed age limit.
3. Government Servants are advised to apply through proper channel.
4. Dismissed employees of any organization or having criminal record are not eligible for employment in IESCO.
5. Candidates awaiting their result are not eligible to apply.
6. Only those candidates who have completed their requisite Qualification are eligible to apply. Candidates to whom final Marks Sheet has not been issued shall not be considered.
7. For the post of ALM, No over qualified candidates other than the prescribed qualification is allowed for recruitment. Other higher qualification would be considered as disqualification at any stage.
8. Only shortlisted candidates will be called for written test/ Physical Endurance Test/ interview etc.
9. No TA/DA will be allowed to candidates for test or interview.
10. For the post of ALM, applicants belonging to Tehsils Taxila, Murree, Pind Dadan Khan and Sara-e-Alamgir (only residing under the jurisdiction of IESCO Operation Sub Division Sara-e-Alamgir) can also apply and will be entertained under IESCO (Opr) Circle Attock, Islamabad, Chakwal, and Jhelum respectively.
11. Applicants belonging to Tehsil Sara-e-Alamgir (only residing under the jurisdiction of IESCO Operation Sub Division Sara-e-Alamgir) can also apply for the post of Drivers and ASSA.
12. Candidates having domicile of District Kotli, Rawlakot, Bagh & Pulandri of AJK can apply only against the post of ASSA shown at Sr. No. 4 above.
13. (i) Only IESCO employee's Children who died after retirement, retired and serving are eligible to apply. 20% Quota is reserved for IESCO Employee's Children and can apply on relevant application form for the posts available on CTSP-STs (JV) website and will be considered as per policy/ guideline/ order of merit of Employee's Children Quota.
(ii) Affidavit duly countersigned by the Head of Employee's Office where served/serving that no other child of the employee under Employee's Children Quota is working in IESCO.
(iii) Affidavit (by Ex-Employee / applicant (in case of death of parents)) duly countersigned by Notary Public by giving details of entire family of the employee mentioning their employment status that no other brother/ sister has been appointed under Employee's Children Quota in IESCO.
14. The recruitment for the post of ALM will initially go through screening of Physical Parameters, those fulfilling Physical Parameters will undergo Skill Test and those who qualify Skill Test by securing minimum 50% marks will be called for Physical Endurance Test. Finally those who qualified the Physical Endurance Test by securing minimum 50% marks will be called for final interview as per short listing criteria.
15. Original and one set of attested photocopies of the documents must be presented by the candidates at the time of interview.
16. Candidates may contact CTSP-STs (JV) on **051-111004455** and website www.ctsp.com.pk for any query/ enquiry /complaint regarding written test, display of provisional and final list of candidates, roll number slips, test centers, result etc.
17. IESCO reserves right to increase or decrease the above vacancies after advertisement on need basis without any notice to public.
18. IESCO reserves the right to cap the recruitment process at any time without assigning any reason.
19. Direct applications address to IESCO Head Quarter will not be entertained.
20. In complete/incorrect applications will be rejected and the applicant will be himself responsible.
21. Last date for submission of applications is 31.05.2022.

HOW TO APPLY:

- a. Please visit CTSP-STs (JV) website www.ctsp.com.pk or www.sts.org.pk fill **Online Application Forms** and
- b. The fee is Rs. 70/-. However, 50% of the Test fee to be borne by the candidates and 50% by the IESCO as per instructions/ guidelines of Establishment Division. Accordingly Candidates shall submit application forms dully filled in along with prescribed fee i.e. Rs. 35/- in favour of CTSP-STs (JV). Remaining 50% fee shall be paid by IESCO directly to CTSP-STs (JV) as per agreement.
- c. Please keep visiting CTSP-STs (JV) website regularly for test schedule and updates and results.

Director General (Human Resource)
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