

SOCIAL PROTECTION DEPARTMENT  
GOVERNMENT OF SINDH



SINDH TESTING SERVICE PAKISTAN

Excellence in Testing & Assessment System

TEST PAPER PATTERN/CONTENT WEIGHTAGE

1. PPS-1 to PPS-3	1 <sup>st</sup> Oct, 2023
2. PPS-6 to PPS-8/9	15 <sup>th</sup> Oct, 2023 21 <sup>st</sup> Oct, 2023

ٹیسٹ کی تاریخ :

برائے مہربانی رول نمبر سلپ کے لئے ایس ٹی ایس کی  
ویب سائٹ کا وزٹ کرتے رہیں۔



# Sindh Testing Services-Pakistan

Excellence in Testing & Assessments

## Paper Distributions

Total MCQ's	Total Test Time	Test Type
<b>50</b> Each Questions have 2 marks Total: (100 Marks) No Negative Marks on each wrong answer	<b>60 Minutes</b>	<b>Paper Based</b>

S.#	Designation of the Post	Criteria & Subject Divisions	Subject %weight
1.	<ul style="list-style-type: none"> <li>Data Center Officer (PPS-7/8)</li> <li>System Analyst (PPS-7/8)</li> <li>Network &amp; Security Administrator (PPS-7/8)</li> </ul>	As per the Advertisement	100%
		Post/Subject Related:	50%
		Programming and Software Development, database systems, data modeling, SQL, Information Systems Management, Networking	
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	15%
Analytical Reasoning & Quantitative	15%		
2.	<ul style="list-style-type: none"> <li>Software Developer (PPS-8/9)</li> </ul>	As per the Advertisement	100%
		Post/Subject Related:	50%
		Programming and Software Development, database systems, data modeling, SQL, Information Systems Management	
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	15%
Analytical Reasoning & Quantitative	15%		
3.	<ul style="list-style-type: none"> <li>District MIS/GRM officer (PPS-6/7)</li> </ul>	As per the Advertisement	100%
		Post/Subject Related:	50%
		Programming and database systems, data modeling, Information Systems Management	
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	15%
Analytical Reasoning & Quantitative	15%		
4.	<ul style="list-style-type: none"> <li>System Administrator (PPS-8/9)</li> </ul>	As per the Advertisement	100%
		Post/Subject Related: Project Management, IT Operations Management, Programming and Software Development, database systems etc....	50%

		English (Grammar, Vocabulary & Comprehension)	20%
		General Knowledge, Current Affairs & I.Q	15%
		Analytical Reasoning & Quantitative	15%
5.	<ul style="list-style-type: none"> <li>• Programme Manager (PPS-8/9)</li> <li>• Programme Officer (PPS-7/8)</li> <li>• Monitoring Officer (PPS-7/8)</li> <li>• Verification Officer (PPS-7/8)</li> <li>• GRM Officer (PPS-7/8)</li> <li>• Compliance Officers (PPS-7/8)</li> </ul>	<b>As per the Advertisement</b> <b>Post/Subject Related:</b> <b>Management, Community Development, Communication Skills, IT Knowledge, Economic</b>	<b>100%</b> <b>40%</b> <b>20%</b> <b>15%</b> <b>15%</b> <b>10%</b>
6.	<ul style="list-style-type: none"> <li>• Payment Officer (PPS-7/8)</li> <li>• Accounts Officers (PPS-7/8)</li> <li>• Audit Officers (PPS-7/8)</li> <li>• Accounts/Audit Assistants (PPS-6)</li> </ul>	<b>As per the Advertisement</b> <b>Post/Subject Related:</b> <b>Financial Management, Accounting, Knowledge of Accounting Software's, Business Law &amp; Taxation. Auditing and Income Tax / Banking &amp; Finance / Economics of Pakistan, Financial Economics, Principals of Accounting, Commerce, etc....</b>	<b>100%</b> <b>40%</b> <b>20%</b> <b>15%</b> <b>15%</b> <b>10%</b>
7.	<ul style="list-style-type: none"> <li>• Manager Finance (PPS-8/9)</li> <li>• Manager Accounts &amp; Audit (PPS-8/9)</li> </ul>	<b>As per the Advertisement</b> <b>Post/Subject Related:</b> <b>Financial Management, Accounting, Knowledge of Accounting Software's, Business Law &amp; Taxation. Auditing and Income Tax / Banking &amp; Finance / Economics of Pakistan, Financial Economics, Principals of Accounting, Commerce, etc....</b>	<b>100%</b> <b>40%</b> <b>20%</b> <b>15%</b> <b>15%</b> <b>10%</b>
8.		<b>As per the Advertisement</b>	<b>100%</b>

	<ul style="list-style-type: none"> <li>Graphic Designer (PPS-6)</li> </ul>	<b>Post/Subject Related:</b> <ul style="list-style-type: none"> <li>Knowledge of Adobe products, CSS, HTML, Search Engine Optimization.</li> </ul>	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	20%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	15%
		Analytical Reasoning & Quantitative	15%
9.	<ul style="list-style-type: none"> <li>Manager HR and Administration (PPS-8/9)</li> <li>Administration Officer (PPS-7/8)</li> </ul>	<b>As per the Advertisement</b>	100%
		<b>Post/Subject Related:</b> <ul style="list-style-type: none"> <li>Administrative Procedure, Management, Performance Management, Human Resource Management, HR Polices, Public Administration etc.</li> </ul>	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	20%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	15%
		Analytical Reasoning & Quantitative	15%
10.	<ul style="list-style-type: none"> <li>Procurement Officer (PPS-7/8)</li> </ul>	<b>Post/Subject Related:</b> <ul style="list-style-type: none"> <li>Procurement Management</li> <li>Principal of Management</li> <li>Supply Chain Management</li> <li>Fundamentals of Management &amp; Administrative Procedures</li> <li>Vendor Management, Knowledge of SPRA,PPRA Rules</li> </ul>	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	20%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	15%
		Analytical Reasoning & Quantitative	15%
11.	<ul style="list-style-type: none"> <li>HR Officer (PPS-7/8)</li> </ul>	<b>Post/Subject Related:</b> <ul style="list-style-type: none"> <li>HRM functions: Recruitment &amp; Selection, Orientation, Training and Development, HR policies, Performance Appraisal Systems</li> <li>Communication Skills, Management</li> </ul>	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	20%
		Basic Computer Knowledge (MS word, Excel,	15%
		Analytical Reasoning & Quantitative	15%
12.	<ul style="list-style-type: none"> <li>Planning Officer (PPS-7/8)</li> </ul>	<b>Project Management, Public Policy, Communication Skills, Management, IT knowledge</b>	20%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	30%

		Basic Computer Knowledge (MS word, Excel, PowerPoint)	10%
		Analytical Reasoning & Quantitative	10%
		Islamiat	10%
13.	<ul style="list-style-type: none"> <li>• Law Officer (PPS-7/8)</li> </ul>	<b>Post/Subject Related: Law Knowledge</b> i.e Law of evidence Civil Law Business Law Business Taxation Constitution History International Law, Jurisprudence etc	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	20%
		Basic Computer Knowledge	10%
		Analytical Reasoning & Quantitative	10%
14.	<ul style="list-style-type: none"> <li>• Secretary to PD (PPS-7)</li> <li>• Administration Assistant (PPS-6)</li> <li>• Receptionist (PPS-6)</li> </ul>	<b>Post/Subject Related:</b> <b>Administrative Procedures, Documentation, Communication Skills, Management, Simple letter Drafting, Record Keeping etc.</b>	10%
		English (Grammar, Vocabulary & Comprehension,	30%
		General Knowledge, Current Affairs & I.Q	30%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	10%
		Analytical Reasoning & Quantitative	10%
		Islamiat	10%
15.	<ul style="list-style-type: none"> <li>• District Coordinator/Head (Preferably Female)</li> <li>• Senior Officer Field operations - Female (PPS-7/8)</li> </ul>	<b>Post/Subject Related:</b> <b>Communication Skills, Documentation, Field Operations knowledge, Performance Management, Public Administration, Community Development, etc.</b>	20%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	30%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	10%
		Analytical Reasoning & Quantitative	10%
		Islamiat	10%
16.	<ul style="list-style-type: none"> <li>• M&amp;E Officer – Female (PPS-6/7)</li> </ul>	<b>Post/Subject Related:</b>	20%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	30%
		Basic Computer Knowledge (MS word, Excel	10%
		Analytical Reasoning & Quantitative	10%
		Islamiat	10%
17.	<ul style="list-style-type: none"> <li>• Research Officer (PPS7/8)</li> </ul>	<b>Statistics, Economics, Public Policy, Administration</b>	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	30%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	10%
		Analytical Reasoning & Quantitative	10%

18.	<ul style="list-style-type: none"> <li>• Training Coordinator (PPS-7/8)</li> <li>• Training Officer (PPS-7/8)</li> <li>• Field Officer - (1 Female + 1 male) (PPS-6/7)</li> </ul>	As per the Advertisement	20%
		Post/Subject Related:	
		• Management, Public Policy, Social Policy Analysis, Communication Skills, Project Management Fundamentals	20%
		English (Grammar, Vocabulary & Comprehension,	30%
		General Knowledge, Current Affairs & I.Q	10%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	10%
Analytical Reasoning & Quantitative	10%		
19.	<ul style="list-style-type: none"> <li>• District Admin &amp; Finance officer (PPS-6/7)</li> </ul>	As per the Advertisement	100%
		Post/Subject Related:	
		Management, Performance Management, HR Polices, Public Administration, Finance & Accounting etc.	40%
		English (Grammar, Vocabulary & Comprehension,	20%
		General Knowledge, Current Affairs & I.Q	20%
		Basic Computer Knowledge (MS word, Excel, PowerPoint)	15%
Analytical Reasoning & Quantitative	15%		

### Paper Distributions (PPS-01 TO PPS-03) (Urdu Medium) (30 MCQ's)

Each Questions has 2 Marks & NO Marks deducted on each wrong answer

(Note: This is sample/pattern for Test paper content & finalized in meeting)

S.NO#	NAME OF POSTS	
17.	Naib Qasid/Peon	PRIMARY LEVEL (GENERAL MCQ'S) 30 MCQS
	Sweeper	
	Gardner	
	Photocopy Operator	
	Electrician	

S.NO#	NAME OF POSTS	
18.	Driver	PRIMARY LEVEL (GENERAL MCQ'S) 30 MCQS
	Dispatch Rider	